

Greater Manchester
Moving > ^ < v



Trustee
Recruitment Pack



Welcome

Welcome from Greater Manchester Moving Chair

Dear potential Board member,

GM Moving exists to change lives through movement, physical activity and sport. This drives everything that we do and motivates every single person engaged with our organisation. We lead, support and connect people and partners across our brilliant city-region to enable Active Lives for All, uniting communities and creating more equal and inclusive places so that people can lead happier, healthier and more fulfilled lives.

We can only achieve this by surrounding ourselves with outstanding individuals as we go on our journey. This is where you come in.

I'm so pleased that you are interested in joining us on this mission and would like to thank you for your interest. I can promise you that it will be an inspirational and developmental move.

We pride ourselves in providing outstanding leadership, governance, thinking and evaluation. Our value is demonstrated in the feedback we receive from people and stakeholders, and our strong reputation as a trusted organisation, both locally and nationally. Our people are our strength, from the Board to Executive and our wider team. Their collective commitment to our cause is second to none. This is what makes this such a special organisation to be part of.

We are a values-led organisation guided by passion, integrity and purpose. We recognise and embrace the benefits of having an inclusive and diverse Board and see increasing diversity and inclusivity at Board level as an essential element to achieve our stated aims and objectives. As an organisation we believe we should be reflective of the people within our communities and as such we are looking to strengthen our already talented and committed Board by recruiting Trustees from underrepresented groups. Also, those with no previous board experience, as we provide learning and development opportunities to support Trustees in their role.

This pack is designed to provide you with the information you will need to make an informed decision about working with GM Moving and clarity on the expectations of the role. I am more than happy to answer any questions you may have and would encourage you to get involved even if it is your first Board position. It's too important a purpose to let pass by.

Mike Perls MBE

About Us

We are a Greater Manchester charity. Across our city region, we play a strategic leadership role in support of the [GM Moving in Action strategy](#). Nationally, we are one of [43 active partnerships](#); a network across the country who work collaboratively to create the conditions for an active nation. We also work closely with Sport England to support the local implementation of the [Uniting the Movement Strategy](#).

We were formally known as GreaterSport, and on 1 September 2023 we became [Greater Manchester Moving](#) (we are still registered as Greater Manchester Sports Partnership). This updated name better reflects our long-term ambitions for Greater Manchester and will enhance our efforts to deliver the shared GM Moving in Action strategy with partners. You can read more about this [here](#).

Our purpose

GM Moving exists to change lives through movement, physical activity and sport.

Our vision

United communities and more equal and inclusive places in which people can lead happier, healthier and more active lives.

Our mission

We lead, support and connect a Greater Manchester system that creates the conditions to enable Active Lives for All.

Our values



| | |
|------------|-----------------------------------------------------|
| Integrity: | For us this means we lead by example |
| Passion: | For us this means our work is visible and inspiring |
| Purpose: | For us this means we make things happen |

Supporting GM Moving in Action

GM Moving in Action is the shared strategy for physical activity across Greater Manchester. It sets out our collective ambitions, commitments and priorities for the next 10 years.

We **lead**, **support** and **connect** people and partners across the system to develop and deliver on the whole system vision and approach to GM Moving in Action. This is our organisational role and is a critical one to the movement. Our work is organised in support of shared outcomes set out in GM Moving in Action Framework.

> Our Mission

- Active lives for all

> Our 5 key priorities

- People, families and communities
- Inclusive participation and access
- Active places
- Whole system integration
- Culture change

> Our 7 catalysts

- Involving & engaging
- Marketing & comms
- Investment
- Governance
- Digital access & innovation
- Learning, research & insight
- Leadership & workforce



> Our ways of working

- Values-led
- Whole system
- Movement-building
- All leaders
- Enabling change
- Learning together

> Key outcomes

- Physical & mental wellbeing
- Individual development
- Social & economic inclusion
- Strong communities
- Environmental sustainability



Enablers

How we create the conditions:

- Involving local people & growing assets
- Strategic leadership enabling collective leadership
- Effective work across & between sectors
- Transforming governance & processes
- Learning & adapting

Our shared priorities

People, Families and Communities

- Active Children and Young People
- Active Adults
- Active Older Adults

Inclusive Participation and Access

- Sport, Leisure and Physical Activity
- Walking, Wheeling and Cycling

Active Places

- Place based working - Local Pilot
- Healthy Active Places
- Active environments

Whole System Integration

- Health and Care Integration
- Culture and System Change

Catalysts

- Marketing and Communications
- Data, Insight, Evaluation and Learning
- People, Leadership and Workforce

Business Operations

- Governance, HR, Finance and Risk



Our Board



Mike Perls MBE

Chair of the Board
Nominations and Remunerations Committee member

Chair, MC2, Mount Digital and Crowd Network



Warren Heppolette

Senior Independent Director

Chief Officer Strategy & Innovation, NHS Greater Manchester Integrated Care



Sarah Brown-Fraser

Nominations and Remunerations Committee member
Equality, Equity, Diversity and Inclusion Lead

Head of Communications and Policy, Activity Alliance



Jill Harrison

Environmental Social Governance Lead

Executive Director Bioscript Group



Sanjay Bhandari MBE

Audit and Risk Committee member

Business Consultant and Portfolio Independent Board Director



Cllr Leanne Feeley

Nominations and Remunerations Committee member

Councillor for Dukinfield/Stalybridge,
Executive Member for Education, Equalities & Achievement,
GM of Company Chameleon



Rob Mukherjee

Nominations and Remunerations Committee member
Director of Transformation, EveryCloud UK



Will Baker

Chair of Audit and Risk Committee
Chartered Accountant



Sally Carr MBE

Audit and Risk Committee member
Welfare Lead
North West Director, StreetGames



Dan Cropper

Audit and Risk Committee member
Safeguarding Lead
Legal & Compliance, Elior



Katy Calvin-Thomas

Chief Executive, Manchester & Trafford Local Care Organisation



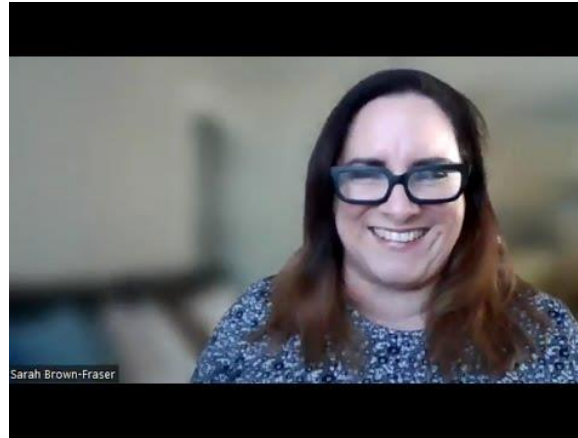
Steven Pleasant

Chair of Nominations and Remunerations Committee
Healthy Lives Advisor at South Yorkshire Mayoral Combined Authority

What Trustees say about the Board



Mike Perls MBE
Chair of the Board



Sarah Brown-Fraser
Equality, Equity, Diversity and Inclusion Lead,
Nominations and Remunerations Committee



Warren Heppolette
Senior Independent Director



These interviews were recorded in 2022, under the organisation's former name of 'GreaterSport' before it changed to 'GM Moving'.

GM Moving Trustee Role Profile

Role of the Board

- Make high quality decisions to allow GM Moving to grow its value.
- Be the ultimate decision-making body and accordingly exercise all of the powers of the organisation.
- Be responsible for setting the strategic direction of the organisation and maintain the vision, purpose and values.
- Provide leadership in developing, approving and monitoring the implementation of the [Changing Lives Together Business Plan](#).
- Ensure that the company operates to the highest standards of governance and risk management.
- Complies with its governing document, charity law, company law and any other relevant legislation or regulations.
- Agree strategic priorities for funding and investment and ensure that financial information is accurate and that controls, monitoring and reporting systems are robust and defensible.
- To provide scrutiny and constructive challenge with regard to operational matters (delivery plans, policies, performance).
- Fully support child protection and safeguarding issues.

Trustee statutory duties

- To ensure that GM Moving complies with its governing document (Articles of Association), Charity law, Company law and any other relevant legislation or regulations.
- To ensure that GM Moving pursues its charitable objectives as defined in its governing document.
- To ensure GM Moving uses its resources exclusively in pursuance of its objectives.
- To contribute actively by giving firm strategic direction to GM Moving, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
- To safeguard the good name and values of GM Moving.
- To ensure the effective and efficient administration of GM Moving.
- To ensure the financial stability of GM Moving.
- To protect and manage the property of the Charity and to ensure the proper investment of the Charity's funds.
- To appoint the Chief Executive Officer (on recommendation of the Nomination/Remuneration Sub-Committee) and monitor their performance.

What we are looking for

The GM Moving Board currently has **one vacant Trustee** position we are looking to recruit into, ideally from September 2024 onwards, however we would be flexible on this.

We are particularly interested in recruiting individuals with understanding, skills and/or experience in the **Sport and physical activity landscape**:

Sport and physical activity landscape

- **Developing an inclusive and welcoming sport system.**
- **Sport as a vehicle for social change and inclusion.**
- **Structures, strategies and policies.**
- **The ecosystem (National Governing Bodies, sport for development, major events, leisure provision, school sport etc).**

Other areas we would value understanding, skills and/or experience in are:

Policy/Public Affairs

- The political landscape.
- Engagement and influencing strategies.
- Policy development and positioning.

Charity finance/growth

- Financial stability and sustainability.
- Fundraising and income diversity.
- Corporate partnerships.

Data, insight, evaluation and learning

- Best practice and its application.
- Process evaluation and impact methodology.
- Creating and embedding a learning culture.

Innovation

- Accelerating and deepening our work and value through social, economic, health, digital and tech innovation.

Personal specification

- Be committed to the vision, purpose, and values of the organisation.
- Creative challenge: The ability to question constructively, rigorously and appropriately, displaying an inquisitive mind and balancing challenge with support and teamwork.
- Sound judgement: The ability to think strategically, anticipate implications of decisions, assess risks, analyse and understand issues and make rational judgments based on relevant information.
- Collaboration: The ability to build relationships and influence others to achieve outcomes through persuasion, teamwork, and compromise; willingness and ability to listen.
- Accountability: Acting professionally in the boardroom, expecting the best of colleagues and matching that with your own performance; calling out mediocrity and weak thinking.
- Earning trust: Displaying behaviours which include integrity, transparency, inclusivity, consistency and reliability, and concern for the best interests of fellow board members.
- Emotional Intelligence: Understanding how other directors feel; putting yourself in their shoes, appreciating their perspectives; demonstrating self-awareness and empathy.
- Forward looking: Being in a future state, and reflecting on the big issues, difficulties and challenges, with a vision of how to create the conditions to make a better future become a reality.
- Action-focused: Focused on making a difference, 'moving the dial'; achievement-oriented based on strategic alignment.
- Versatility: Having a broad range of thought and behaviour, able to deal with a world of volatility, uncertainty, complexity and ambiguity; responding swiftly, fully and flexibly to demanding and evolving situations.

Commitments

- 4 x main Board meetings per year (2 days).
- 1 x Board Away Day (1 day).
- Both our Sub Committees meet biannually.
- Undertake a Board Induction training session (0.5 day).
- 1 x annual performance review with the Chair of the Board (0.2 day).
- If applicable, support biannual performance reviews within identified priorities (0.5 day).
- In addition, Board members may contribute to specific project/steering groups as they arise from time to time and will be invited to several optional events throughout the year.

General information

Term of Appointment

The term of appointment is for three years with potential for reappointment subject to satisfactory performance. A Trustee shall not serve more than three consecutive terms of three years (nine years in total).

Remuneration

Trustees give their services on a voluntary basis and receive no remuneration.

Eligibility

Under the Charities Act 2011, you are unable to serve as one of our Trustees if:

- You are under the age of 16.
- A person who is an undischarged bankrupt or who is otherwise disqualified by law from serving as a company director.
- A person who has an unspent conviction involving dishonesty or deception or who is otherwise disqualified by law from serving as a charity trustee.

Induction and Training

An induction programme will be offered to new Trustees and relevant training provided during the term of your appointment.

Privacy Notice

The information that you provide as part of your application will be used in the selection process only. All information about you will be securely held and access restricted to colleagues directly involved in dealing with the selection process. GM Moving is committed to being transparent about how it collects and uses data and to meeting its data protection obligations. Our full privacy policy is available via our website <https://www.gmmoving.co.uk/privacy-policy>. By submitting your application, you are giving your consent to your personal data being stored and processed for the purposes of this Trustee selection process.

Equality, equity, diversity and inclusion

Our commitment

GM Moving is committed to providing equal opportunities and promoting diversity, irrespective of ethnicity, age, gender identity, sexuality, disability, religion, pregnancy or personal circumstance. We ensure we consider lived experiences and personal circumstance when creating an equitable working environment, by promoting a safe, equal and respectful workplace.

Equality, Equity, Diversity and Inclusion is critical for the success of GM Moving and the achievement of our vision. We are fully committed to treating all of our employees, job applicants and volunteers equally and equitably. As an employer, we aspire to being a diverse, inclusive and responsible organisation.

We believe in people. We believe that with the right opportunities, everyone should reach their full potential and we believe that moving more, sport and physical activity is a fundamental key to unlocking potential. Our aim is to have a workforce that not only thrives, but also reflects and understands the communities we work for and with, and one which encourages a sense of belonging for our team and partners.

We believe our Board should reflect Greater Manchester and its people, for who we work with and for.

We are particularly keen to hear from people from underrepresented groups as we know this will allow us to make better, more inclusive and informed decisions, provide wider perspectives, drive change and improve performance.

We want to confront and oppose prejudices, discrimination, injustices and inequity and be accountable for advancing EEDI in all its forms. We aspire to be a Board that is proactive in not only meeting its legal obligations, but also one that walks the talk and that our commitment can be seen and heard internally and by those we work with.

Application and recruitment process

If you wish to apply, please supply the following:

- An up-to-date CV.
- A supporting statement or covering letter, of no more than two pages, which fully addresses your interest and suitability for the roles, being clear to reference your specific expertise in relation to the understanding, skills and/or experience we are looking for on page 11.
- Details of two referees who can speak authoritatively about you (referees will not be contacted without your prior consent).
- Equal Opportunities Monitoring Form

If you wish to receive a hard copy of the content, or in an alternative format please get in touch.

Supporting statements/covering letters can be accepted in written, video or audio format.

Please email your submission to Lee Davies lee@gmmoving.co.uk with 'Trustee for GM Moving' in the subject line of your email.

Candidates needing any assistance and or adaptations to complete their application should contact Lee also.

Should you wish to have an informal conversation about the role, please contact Hayley Lever, CEO, GM Moving hayley@gmmoving.co.uk or 07712 523259.

The timeline for recruitment is:

Closing Date: Friday 26 July 2024, 5pm

Interviews to take place: Week commencing 5 or 12 Aug 2024

Contact us

GM Moving is here to help with any questions or enquiries you may have about the role.

Head Office

GM Moving
The National Squash Centre & Regional Arena
Rowsley Street
Manchester
M11 3FF

Key Contact

Hayley Lever
CEO, GM Moving
hayley@gmmoving.co.uk
07712 523259

Greater Manchester Sports Partnership is a company limited by guarantee registered in England and Wales
Company No. 3258930
Charity No. 1059115

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