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**Equal Opportunities Monitoring Form**

Greater Manchester Moving is fully committed to a policy of treating all its employees, job applicants and volunteers fairly and in accordance with equality principles. No employee or potential employee shall receive less favourable treatment or consideration nor be unlawfully treated on the ground of race, religion or belief, sexual orientation, gender reassignment, sex, age, disability, pregnancy and maternity, marriage and civil partnerships (together known as the Protected Characteristics) or will be disadvantaged by any conditions of employment that cannot be objectively justified as necessary on legal grounds. Greater Manchester Moving recognises that we live in a diverse society and will endeavour to ensure that all stakeholders are given the same opportunities regardless of their socio-economic backgrounds.

The information you share will help Greater Manchester Moving monitor diversity throughout the organisation. Your information will be anonymised and stored securely in line with General Data Protection Regulations. Please choose one option from each of the sections listed below. Where **other** is chosen or you have **self-described** Greater Manchester Moving will update this form accordingly.

**Role applied for:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trustee |  | Director/Strategic Director/CEO |  | Strategic Lead |  | Lead/Officer/Support |  |

|  |  |
| --- | --- |
| **Asian or Asian British**  Bangladeshi  Chinese  Indian  Pakistan  Another Asian ethnic group not specified  Please record below:  **Mixed:**  White and Asian  White and Black African  White and Black Caribbean  White and Chinese  Another Mixed ethnic group not specified  Please record below: | **Black or Black British:**  African  Caribbean  Another Black ethnic group not specified  Please record below:  **White:**  British  English  Gypsy or Irish Traveller  Irish  Northern Irish  Roma  Scottish  Welsh  Another White ethnic group not specified  Please record below: |
| **Another ethnic group not specified:**  Please record below: | Prefer not to say |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Religion:** |  | **Age:** |  | **Gender:** |
| No religion  Baha’I  Christian  Hindu  Jewish  Muslim  Buddhist  Jain  Sikh  Prefer not to say  If another religion not specified, please record below: |  | 16 – 24  25 – 34  35 – 44  45 – 54  55 – 64  65+  Prefer not to say |  | Please select which gender you best identify with:  Female  Male  Non-binary  Prefer not to say  If you prefer to self-describe, please record below:  Do you identify as trans or now have a gender identity which differs to your gender assigned at birth?  Yes  No  Prefer not to say |
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| --- | --- | --- |
| **Sexual Orientation:** |  | **Educational Background:** |
| How would you describe your sexual orientation?  Asexual  Bisexual  Heterosexual/straight  Homosexual/gay/lesbian  Prefer not to say  If you prefer to self-describe, please record below: |  | Please select your **highest** qualification from the list below:  Entry Level (e.g. awards/certificates/diplomas)  Level 1 (e.g. GCSE grades D-G)  Level 2 (e.g. GCSE grades A\*-C or grades 4-9)  Level 3 (e.g. AS and A-Levels)  Level 4 (e.g. NVQ)  Level 5 (e.g. NVQ)  Level 6 (e.g. bachelor’s degree)  Level 7 (e.g. master’s degree)  Level 8 (e.g. doctoral degree)  Prefer not to say  If another qualification not specified, please record below: |

|  |  |
| --- | --- |
| **Socio-economic Background:** | |
| Socio-economic background relates to a combination of an individual’s income, occupation, and social background - more commonly known as your class.  Do you consider yourself to be **from** a lower socio-economic background or working class?  Yes  No  Not Sure  Prefer not to say | Do you consider yourself to **currently** be working class regardless of your background?  Yes  No  Not Sure  Prefer not to say |

|  |
| --- |
| **Disability and long-term health conditions:** |
| The Equality Act 2010 defines a disabled person as someone with a physical or mental impairment which has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities (i.e. has lasted, or is expected to last, over 12 months).  Do you consider yourself a disabled person according to the terms given in the Equality Act 2010?  Yes  No  Prefer not to say  Do you consider yourself to have a long-term health condition which can affect your ability to carry out normal day to day activities, but isn’t defined within the Equality Act 2010?  Yes  No  Prefer not to say |

|  |
| --- |
| **Further Comments:** |
| Please use this section to record any additional information that has not been included in the form: |

If you require any support in the completion of this form please contact Lee Davies, Strategic Lead – Business Operations [lee@gmmoving.co.uk](mailto:lee@greatersport.co.uk)